

# Contributing to local regions and communities to earn their trust

President and CEO

## Yuichiro Naya



A company is closely tied to the communities and regions in which it operates, as well as to the earth, existing as a member of those social spheres. We at Meiko always bear in mind the role that we need to fulfill in these spheres as we seek to be accepted and grow to be a company worthy of the public's trust. Furthermore, we believe that it is an important social responsibility to actively disclose our results with regard to these issues and to create greater value through communication with our stakeholders. Recently, for example, the earth has been facing various challenges, including environmental destruction, resource and energy issues, human

rights issues, and natural disasters and food shortages. These challenges are common to all of humanity, and they require international organizations, national governments, companies and individuals to work together and address their respective roles. We at Meiko are fully aware of the

role we need to fulfill and are working earnestly on these challenges.

In our business activities, we are working to reduce the environmental burden and risks of our production processes and enhance resource efficiency, thereby contributing to a sustainable society. We proceeded with the commercialization of various products, including high electric current PCBs, high heat dissipation PWBs and high-frequency PWBs. These products are important components for photovoltaic power generation, hybrid cars, electric vehicles and other applications that contribute to the realization of an environmental society or enable various functions relating to the safety and security of driving vehicles. Our supply chain approach does not consist merely of low-cost procurement but also takes into consideration resource depletion and ecological degradation. In addition, we address the problem of conflict minerals from and child labor in areas beset by civil wars and ethnic conflicts by setting forth a Group policy of eliminating the procurement of materials from the relevant areas and companies. As regards compliance, we provide regulations and manuals for all employees with due

respect to various norms and ethics around the world. Each of our employees is working on compliance issues in awareness of the global standards with regard to corporate social responsibility.

In June 2015, we constructed a photovoltaic power plant at our Fukushima Factory in Hirono-cho, Fukushima Prefecture. This photovoltaic power generation system is designed to reduce the environmental burden and build a sustainable society through the introduction of renewable energy, while contributing to the local community's reconstruction after the Great East Japan Earthquake. The system consists of 9,772 solar panels on about 40,000 m<sup>2</sup> of land within the premises of the Fukushima Factory and generates 2,600 MWh a year, which is equivalent to the annual power consumption of 720 typical households.

Through these activities and other contributions, we will continue to seek the trust of customers, investors, local communities and society itself. I look forward to your continued support and advice in the future.

### Corporate Charter

The Meiko Group aims to become a useful presence to as many members of society as possible. Acting in accordance with the following nine principles, we aim to act as a global company contributing to the creation of a sustainable society.

- 1 We will develop and supply products and services that are both useful to society and highly reliable in order to guarantee customer satisfaction and earn their trust, paying full attention to quality, safety and customer data protection.
- 2 We will strive to develop creative technology and pave the way for new business in order to help create a brighter future.
- 3 We will engage in fair, free and transparent competition and fair trade and will maintain sound, healthy relationships with political and administrative bodies.
- 4 We will communicate with our shareholders, customers, investors, business partners, employees and other stakeholders and actively disclose corporate information in a fair and timely manner to ensure that our corporate activities are as transparent as possible.
- 5 We will respect diversity and individual employee's personalities and ensure that all working environments are safe, motivating and comfortable.
- 6 We will reduce environmental impact and contribute to the creation of a sustainable society, in recognition of the fact that we all need to do our part to tackle environmental issues.
- 7 We will actively engage in social contribution activities as a good corporate citizen, including research, education, environmental preservation and community services, and will resolutely oppose antisocial individuals and organizations.
- 8 We will comply with all applicable rules, laws and regulations, at both the local and global levels, as part of our international business activities and will respect local cultures and customs and contribute to the development.
- 9 Management will enforce this charter within the company, leading by example in recognition that it is their responsibility to put the spirit of this charter into practice, and raise awareness amongst group companies and suppliers. Management will continually monitor internal and external feedback, exercise effective governance and rigorously implement corporate ethics.

### Meiko Group Business Principles

- Provide the best quality and service to customers and contribute to the betterment of society.
- Strive to create "the best."
- Elevate our corporate value to improve the well-being of our employees and society.

### Stakeholders

A company's business revolves around interaction with the various stakeholders who have an interest in the company. Here at Meiko, all of our employees around the world recognize that CSR is central to every aspect of our business activities and fulfill their responsibilities at the local level as a member of society with the aim of establishing trust in the company.

